

CROSSVIEW CHURCH CONSTITUTION

ARTICLE 1 – NAME

The name of this church shall be the Crossview Church.

ARTICLE 2 – PURPOSE

The purpose of Crossview Church is to glorify God by making disciples of Jesus Christ and helping them come to a better understanding of God's Word, the Bible. It shall do so by conducting regular religious services and by active involvement in evangelistic outreach, both locally and around the world.

The Crossview Church will be operated without purpose of gain for its members, and that any profits or other assets of the organization will be used solely to promote its Vision and Mission.

ARTICLE 3 – STATEMENT OF FAITH

- 1) The Bible is the inspired, authoritative, and infallible Word of God. It is sufficient, trustworthy, and without error in all that it means to teach. (2 Tim 3:16)
- 2) There is one God (Deut 6:4; Mk 12:29-34; Eph 4:6; 1 Tim 2:5), eternally existing in three persons: Father, Son, and Holy Spirit. (Mt 28:19; 2 Cor 13:14; 2 Pet 1:1)
- 3) Jesus Christ is the Son of God. (Col 2:9; Titus 2:13; Heb 1:2-3; 1 Jn 5:20) Being fully God and fully man, he revealed God through his sinless life, miracles, and teaching. He provided salvation through his death on the cross and by his bodily resurrection. (Jn 3:16; 14:6)
- 4) Salvation is redemption by Christ of the whole person from sin and death. It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ. (Acts 16:31; Rom 10:9-10)
- 5) The Holy Spirit is the third member of the trinity. He indwells Christians and enables them to live godly lives. He also empowers the church to carry out Christ's great commission. (Jn 16:13; Rom 8:11; 1 Cor 3:16; 2 Tim 1:14)
- 6) God created the human race, both male and female, in his own image. (Gen 1:26-27) We believe, therefore, in the sanctity of all human life from conception to natural death, and that marriage is intended by God to be between one man and one woman. (Gen 2:24-25; Mt 19:4-5; 1 Tim 3:12)
- 7) The Church: The Universal Church consists of all people who have accepted Jesus as their Savior. (1 Cor 12:13; 12:27; Col 1:18; 1 Tim 3:15) The Local Church is any specific group of followers of Jesus who gather in His Name for teaching, worship, and prayer, desiring to serve each other, God, and others. (Acts 2:42; Rom 12:4-5; 1 Cor 1:2; Heb 10:25)
- 8) There will be a bodily resurrection of all human beings some day to stand before God. (1 Cor 15:42-49; Rev 20:11-13) Those who choose Jesus will be given the gift of eternal life (Jn 10:28; 17:2), while those who reject Him will perish. (Jn 3:16; Rm 6:23; 1 Jn 5:11-12)

ARTICLE 4 – MEMBERSHIP

- 1) Membership in Crossview Church is open to anyone 18 years of age and over, who professes faith in Jesus Christ, has attended Crossview Church for a year, and who meets the following additional criteria:
 - a) Baptism upon profession of faith;
 - b) Takes a membership class;
 - c) Fills out a membership application form;
 - d) Accepts the Crossview Church Statement of Faith.
- 2) A person's membership can be terminated for one of the following reasons:
 - a) A written request from the member to be released from membership;
 - b) Transfer of membership to another church;
 - c) Non-attendance of 1 (one) year or longer;
 - d) Death of the member;
 - e) Rejection of the Crossview Church Statement of Faith.

ARTICLE 5 – CONGREGATIONAL BUSINESS MEETINGS

- 1) Congregational business meetings shall be held at least 1 (one) time every year. The first of these meetings shall be the Annual General Meeting (AGM). Additional meetings can be called at the request of the Chair of the Board of Elders or the Lead Pastor. In addition, a congregational business meeting can be called upon by the signed request of 25% of official members.
- 2) The congregation must be provided with at least 14 days notice prior to any congregational business meeting via written notice and public announcement.
- 3) Congregational business meetings shall be run by the Chair of the Board of Elders. In the absence of the Chair, the Vice-Chair shall run the meeting. In the absence of both the Chair and Vice-Chair, the Board of Elders shall select a member to run the meeting.
- 4) Unless otherwise specified, the basic concepts of *Robert's Rules of Order* shall be followed during congregational business meetings.
- 5) Anyone 18 years of age or over who attends Crossview Church is welcome to attend congregational business meetings. However, only members have voting rights.
- 6) A quorum of 15% of all members shall be required for a duly constituted congregational business meeting, whether in person or registered online.

ARTICLE 6 – BOARD OF ELDERS

- 1) Crossview Church shall be governed by a Board of Elders of not less than 7 (seven) members and not more than 9 (nine) members.
- 2) Any members of Crossview church, 18 years of age or over, who wish to serve on the Board of Elders must meet the biblical qualifications outlined for this position. (1 Timothy 3:1-7; Titus 1:5-9) Both men and women are eligible to serve.
- 3) The Leadership Team comprised of Board members and senior staff will act as the nominating committee for potential Board members and present a list of candidates to the Crossview membership for elections held at the Annual General Meeting.
- 4) Elders shall be elected for a term of 3 (three) years at the Annual General Meeting. Elections shall be by ballot and, in order to be elected to the Board, a nominee must receive a majority of ballots cast.

- a) Founding Board members will have staggered terms of 3 (three), 4 (four) or 5 (five) years. The maximum number of consecutive years the Founding Board members may serve is 8 (eight).
 - b) Two (2) Board members shall have 3 (three) year terms, two (2) Board members shall 4 (four) year terms and 3 (three) Board members shall have 5 (five) year terms.
 - c) Elders may serve a maximum of 6 (six) consecutive years. The Board member must step off the Board for at least 1 (one) year after having served for 6 (six) consecutive years.
- 5) The Lead Pastor is an ex-officio (non-voting) member of the Board of Elders.
 - 6) An Elder can be removed prior to the end of his/her term if two-thirds of the Board vote at a Board meeting to remove the Elder from office.
 - 7) The Board of Elders shall be responsible for selecting a Chair, Vice-Chair, Treasurer, and Secretary at its first meeting after the AGM.

ARTICLE 7 – LEAD PASTOR

- 1) The Lead Pastor shall be hired upon the ratification vote of 70% of all members present at a membership meeting.
- 2) The Lead Pastor is accountable to the Board of Elders.
- 3) The Lead Pastor must meet the same biblical qualifications as other members of the Board of Elders (1 Timothy 3:1-7; Titus 1:5-9). In addition, he must have the gift of teaching and express a willingness to humbly serve the congregation.
- 4) The Lead Pastor's term shall continue until one of the following things occurs:
 - a) Death of the Lead Pastor;
 - b) Retirement/resignation of the Lead Pastor;
 - c) Termination of employment upon recommendation of the Board of Elders and ratified by a two-thirds majority vote at a membership meeting.

ARTICLE 8 – DISSOLUTION

In the event of dissolution of Crossview Church, all assets remaining after payments of liabilities shall be assigned to a registered Canadian charity at the discretion of the Board of Elders that is in existence at the time of dissolution.

ARTICLE 9 – AMENDMENTS

This constitution may be amended at any AGM of Crossview Church or at any special membership meeting duly called for that specific purpose. To be adopted, an amendment shall require a two-thirds majority vote of all members present at the meeting.